

Eliminate contractors' payroll & benefit challenges with **Two integrated products:**



&



Payroll4Construction.com

What makes our payroll service different from other well-known providers? We're a payroll service just for construction. We offer:

Seamless Integration with The Contractors Plan

- Instantly provides the data to send to The Contractors Plan

FREE Certified Payroll & Construction Reporting

- Department of Labor / State / Local / Agency specific formats
- Paper and electronic options
- Helps clients avoid the risk of inaccurate payroll certification!

Construction-Specific Benefits

- Handles multiple prevailing wage jobs and pay rates
- Handles multiple states and localities
- Unlimited construction payroll expertise and support

Plus Complete Payroll Processing

- Paychecks / Direct Deposit, Taxes & W2s

The Contractors Plan

We specialize in helping government contractors save money with compliant, quality benefit packages. We have 25 years of expertise helping contractors.

Individualized Plan Design

- Customized benefits plans to suit you and your employees

Comprehensive Menu of Benefits

- Retirement plans; medical coverage; dental, vision, life, and disability insurance
- Well-known national provider partners
- Industry-unique hour banking system for medical coverage
- Simplified administration – we handle the details

Compliance Support & Flexibility

- Recordkeeping and discrimination testing
- Assistance with responses to audits or inquiries
- Easily accommodate work stoppages and employee turnover

www.payroll4construction.com

Foundation Construction Payroll Service, LLC, DBA Payroll4Construction.com

800-949-9620

www.thecontractorsplan.com

Powered by
Fringe Benefit Group

800-328-1519

Two products that integrate contractors' payroll processing, fringes, and payroll certification for prevailing wage jobs.

Two integrated products

that meet contractors' payroll and benefit needs:



www.payroll4construction.com | 800-949-9620



www.thecontractorsplan.com | 800-328-1519



free certified payroll & construction reporting

DATE	JOB	COST CODE	HOURS	EARN	TRADE
5/2/11	Bradley Airport	2020	8	REG	Foreman
5/3/11	Bradley Airport	2020	8	REG	Foreman
	1-480 Overpass	2060	4	OT	Foreman
5/5/11	NW Turnpike	2030	7	REG	Electrician
5/6/11	Lafayette Rte.	2040	8	REG	Apprentice
5/7/11	Lafayette Rte.	2040	8	REG	Foreman

handles multiple prevailing wage jobs and pay rates

COMPARE:	
Paying the Fringe in Cash	
Base Wage	\$20.00
Fringe Amount Paid as Cash	\$8.00
Total Hourly Cash Wage	\$28.00
Payroll Tax Burden Percentage	30%
Hourly Payroll Tax Burden	\$8.40
Cash Hourly Wage	\$28.00
Total Bid Hourly Cost	\$36.40
Providing Bona Fide Benefit Plan	
Base Wage	\$20.00
Total Hourly Cash Wage	\$20.00
Payroll Tax Burden Percentage	30%
Hourly Payroll Tax Burden	\$6.00
Fringe Amount Paid into Plan	\$8.00
Total Bid Hourly Cost	\$34.00

\$\$

saves \$2.40 per employee per hour!

bona fide benefit plans & cash savings